

**EXECUTIVE SECRETARIAT****ROUTING SLIP**

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| 9  | Chm/NIC    |          |      |      |         |
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| 11 | IG         |          |      |      |         |
| 12 | Compt      |          |      |      |         |
| 13 | D/OCA      |          |      |      |         |
| 14 | D/PAO      |          |      |      |         |
| 15 | D/PERS     |          |      |      |         |
| 16 | D/Ex Staff |          |      |      |         |
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Remarks

Executive Secretary

5 Oct '87

Date

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U.S. DEPARTMENT OF LABOR

SECRETARY OF LABOR  
WASHINGTON, D.C.

September 28, 1987

The Honorable William H. Webster  
Director of Central Intelligence  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Bill:

When the President unveiled his Economic Bill of Rights last July, he reaffirmed a fundamental principle of this nation -- that the bond between political and economic freedom is undeniable and strong. We know that to sacrifice either freedom jeopardizes both. By the same token, we know that we can strengthen both by strengthening one.

At the Department of Labor we have embarked on an initiative called Workforce 2000. We believe it can help deliver the promise of economic opportunity on which our political freedom depends.

I also believe that this initiative has policy and program implications which go far beyond the Labor Department. I want to take this opportunity to share the concepts of Workforce 2000 with you, to enlist your support in promoting our message, and your collaboration in designing joint programmatic solutions.

Recent Labor Department studies highlight the major trends and key issues which we must deal with if we are to prosper in the intensely competitive and technologically sophisticated global market of the 21st century. These show:

- The pool of young workers entering the labor market will shrink.
- Women, minorities and immigrants will account for 80 percent of the new entrants to the labor force by the year 2000.
- The average age of the workforce will rise significantly.
- As much as 90 percent of new jobs in 1995 will be service-oriented, less than 10 percent will be in manufacturing.
- Technology and the shift to the service sector will reduce the need for unskilled workers, and increase the need for workers with higher skill levels.

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In short, dramatic changes will occur during the next two decades that will affect all of us. The potential mismatch between work place needs and workforce skills could have serious consequences for our standard of living, our opportunity for development, and our ability to compete globally.

At the Labor Department we are seeking to increase public awareness of these labor market trends and their implications. Preparations for the dramatic changes should begin now, not later.

Working cooperatively with public and private sector organizations, our goals at the Labor Department are to increase the skill level and flexibility of the workforce; to enhance the well-being and security of workers; and to help solve potential labor shortages by attracting into the workforce and preparing for employment people who have not traditionally been participants.

I urge you to evaluate your Agency's mission in light of these trends. To provide a comprehensive context for your review, I've enclosed a copy of a major study conducted for the Labor Department by the Hudson Institute entitled "Workforce 2000: Work and Workers for the Twenty-first Century."

I would welcome your designation of a senior official from your Department to provide liaison and communications support to our effort.

Please let me or Deputy Secretary Dennis Whitfield know if we can provide further information for you on this important project.

Very truly yours,



WILLIAM E. BROCK

WEB:asb  
Enclosure